

CALIFORNIA PROPOSITION 65

Prop 65 Compliance for Vinyl Gloves

System-Based Compliance. Not Just Testing.

Presented by: Prop65Compliance.com

Compliance Management by [Consultare Inc. Group](https://Consultare.com)

Powered by SystemsBuilder.pro



5,000+

NOVs in 2025

DEHP

Top PVC Risk

Why This Matters

California Prop 65 applies to vinyl gloves — PPE and food-contact don't exempt you.



⚠ WARNING

This product can expose you to chemicals including DEHP, known to the State of California to cause cancer, birth defects, or other reproductive harm.

— [P65Warnings.ca.gov](https://www.P65Warnings.ca.gov)

PPE ≠ Exempt



Enforcement Is Aggressive

California requires warnings for exposure to listed chemicals — enforcement is driven by private lawsuits ('bounty hunters').



Penalties Are Real

Non-compliance leads to financial penalties, legal costs, relabeling, and product removal from shelves.



Applies to All Vinyl

No exemption for exam, food-service, household, or industrial vinyl gloves — online sales into California count. If it ships to a CA customer, you're in scope.



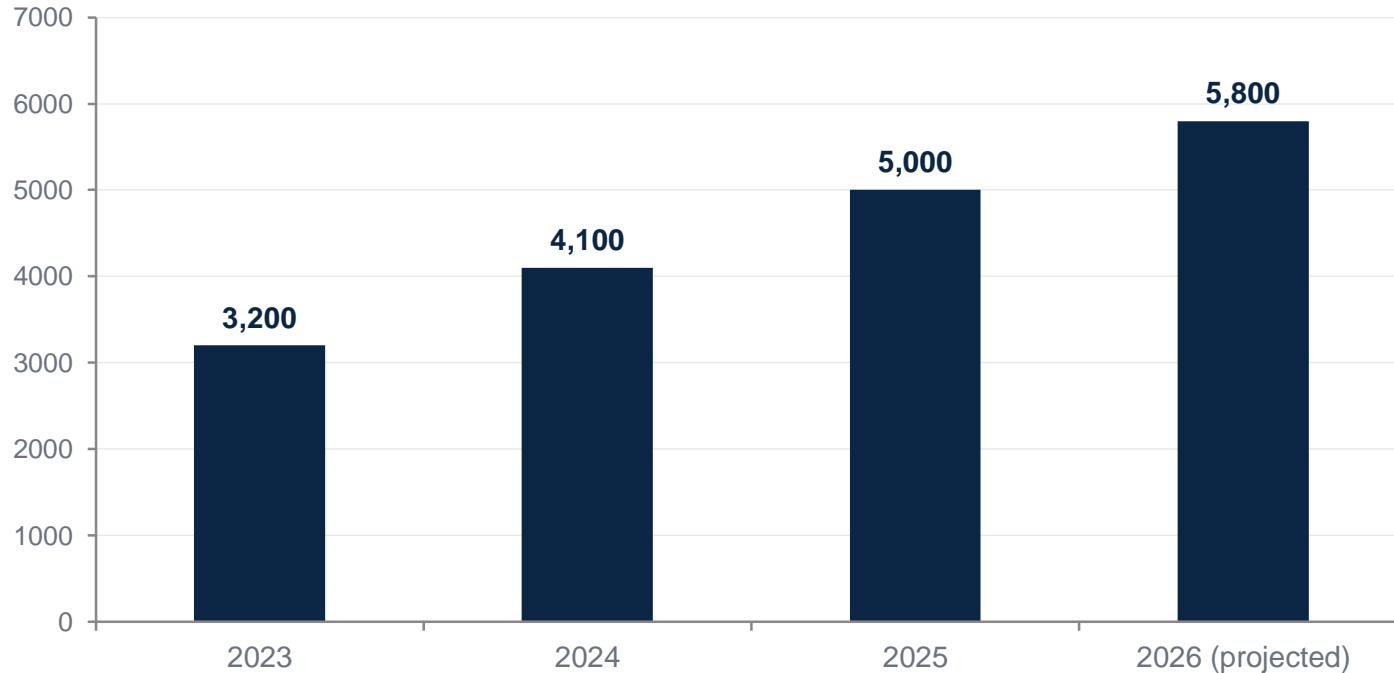
Documentation Is Your Defense

Without a compliance system, most companies settle. A defensible record is what ends threats cheaply.

Prop 65 Enforcement Trends (2024–2026)

Enforcement is increasing, not slowing down.

Annual Prop 65 NOVs Issued



Source: OAG 60-Day Notice database; industry-category tallies.

~31%

Consumer Products

Among the largest categories of Prop 65 enforcement in 2025 — phthalate cases lead.

~\$86M

2026 Settlements

Record enforcement activity — majority paid to attorneys.

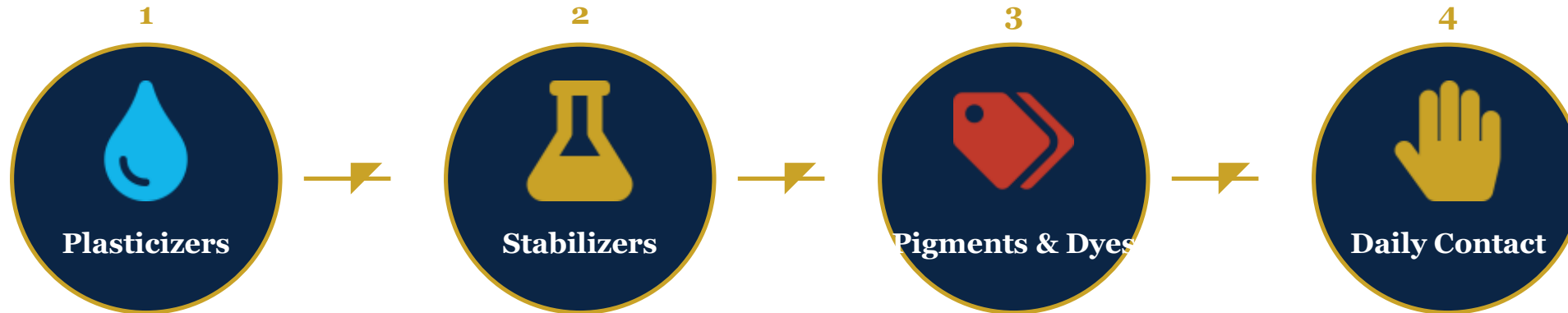
Vinyl
Gloves Hit

Exam, Food & Industrial

PVC gloves face mounting scrutiny — DEHP & phthalate migration drive active enforcement.

Why Vinyl Gloves Are at Risk

Each input carries a risk. Plasticizers & daily-use contact push exposure over threshold.



DEHP & other phthalates give PVC flexibility — Prop 65 listed chemicals.

Legacy lead & cadmium stabilizers still appear in imported PVC compounds.

Colorants and printing inks can add listed-chemical load.

Food-service & medical use means repeated dermal exposure, all day.



'Medical-grade' & 'food-safe' claims do not eliminate exposure risk.

DEHP, lead, and cadmium are listed Prop 65 chemicals with strict MADL thresholds — 'intended for food contact' does not equal exempt.

Business Impact of Non-Compliance

A Prop 65 action hits the balance sheet long before a verdict.



60-Day Notice of Violation

Plaintiff's attorney files with the AG; clock starts immediately on response.



Settlement Exposure

Typical settlements \$20K–\$100K+ per action — plus attorney fees.



Relabeling & Reformulation

Product pulled, warning labels added, resin & plasticizer sourcing reviewed.



Retail & Distributor Pressure

Buyers demand evidence of compliance before reinstatement or renewal.

Most companies settle — not because they're guilty, but because their documentation is weak.

Why Prop65Compliance.com

Compliance-focused. Not a law firm. System-based — not one-time testing.



Compliance-Focused

We don't litigate — we build the system that prevents litigation.



System-Based Approach

Testing alone doesn't protect you. A documented program does.



Managed by Consultare Inc. Group

Operational oversight from a dedicated compliance management team.



Built on SystemsBuilder.pro

Artifact-based system, document control, and AI-assisted workflows.

OUR PROMISE

**We build and
manage
your defensible
compliance system.**

*So when a 60-day notice arrives,
you already have the answers.*

What We Deliver

An end-to-end Prop 65 compliance program — not a one-time report.



**Product Risk
Assessment**



**Chemical Testing
Oversight**



**Exposure
Evaluation**



**Compliance
Determination**



**Warning Label
Strategy**



**Supplier
Compliance Program**



**Documentation
System**



**Ongoing
Monitoring**

Each component is documented, traceable, and audit-ready.

Core Technical Components

The compliance stack underneath every determination we issue.



Phthalate & Heavy Metal Testing

Oversight of DEHP, DINP, BBP, DBP, lead, cadmium & hexavalent chromium at ISO 17025 labs — with dermal & food-contact migration modeling.



Exposure vs MADL Evaluation

Per-use, daily-use, and food-contact migration calculations to determine whether a warning is required.



Supplier COA Verification

Incoming PVC resin & plasticizer Certificates of Analysis cross-checked against screening thresholds.



Batch-Level Compliance Review

Every lot is logged, reviewed, and tied to a compliance determination on file.



Warning Label Determination

Clear 'warn vs no-warn' logic documented and defensible against private enforcement.

Supply-Chain Compliance Control

Prevent the issue upstream — before it reaches your label.



Certification & declarations collected from every PVC resin & plasticizer vendor.

Inputs classified by phthalate & heavy-metal exposure profile.

Every batch COA verified against screening thresholds.

Supplier corrective actions logged, verified, and closed out.

Prevent exposure issues before they reach the consumer — and the courtroom.

The SystemsBuilder Approach

Artifact-based compliance — pay for structure, not repetition.



ARTIFACTS vs RECORDS

You pay for the structure — not the records.

Build once. Use forever.

Example:

ARTIFACT (you pay)

Phthalate & Heavy Metal Testing Program

One document that defines how all testing is conducted, reviewed, and documented.

↓ Generates unlimited ↓

RECORDS (no added cost)

Unlimited Batch Test Results

Every lot tested fills out the same framework — no new artifact needed.

→ *Scalable, predictable, cost-efficient.*

How It Works

A three-phase program. Setup once. Monitor continuously.

01

STEP

Setup

- Product intake & scoping
- Risk identification by glove type
- Testing plan creation
- Documentation structure

02

STEP

Implementation

- Lab coordination (ISO 17025)
- Exposure & MADL calculations
- Compliance determination
- Warning-label decisions

STEP

Monitoring

- Monthly compliance oversight
- Batch & lot review
- Trend analysis
- Audit-ready reporting

Setup Pricing — One-Time Investment

Build your defensible Prop 65 compliance system.

COMPLIANCE SYSTEM SETUP

\$1,500

up to 3 finished SKUs

+ \$150

each additional finished SKU

One-time investment to build your system.

SETUP INCLUDES

- ✓ Risk assessment
- ✓ Testing program design
- ✓ Exposure evaluation framework
- ✓ Documentation system setup
- ✓ Compliance determination structure

Monthly Monitoring — Ongoing Oversight

Continuous compliance. Keep your system alive.

ONGOING COMPLIANCE OVERSIGHT

\$500

per month — up to 7 finished SKUs

+ \$50 / month

per additional finished SKU

Keeps you continuously compliant.

MONITORING INCLUDES

- ✓ Batch / lot test review
- ✓ Compliance verification
- ✓ Monthly reporting
- ✓ Trend analysis

Cancel anytime. No long-term contracts.

Testing Monitoring Fees

Per-event oversight — pay only when your product is tested.

\$35

per testing monitoring event

Per lot / batch — covers lab-report review, threshold comparison, compliance determination & documentation update.

WHAT THE \$35 COVERS

- Lab report review
- Threshold comparison vs MADL
- Compliance determination
- Documentation update

IMPORTANT — LAB FEE EXCLUSION

Laboratory testing fees are NOT included.

Testing is conducted by independent ISO 17025 accredited laboratories.
All lab costs are billed directly to the client by the laboratory.

We provide oversight and compliance review — not laboratory testing services.

Pay only for actual testing events • No markup on lab fees • Independent results ensure defensibility

What You Receive

Every client gets a defensible, audit-ready document package.



Batch Compliance Review Reports

Per-lot review with pass/fail determination, threshold comparison, and reviewer sign-off.



Monthly Summary Reports

Rolling snapshot of all testing events, compliance status, and open action items.



Compliance Monitoring Logs

Date-stamped log of every decision made — the backbone of defensibility.



Supplier Tracking Records

Attestations, COAs, risk ratings, and corrective actions by supplier.



Audit-Ready Documentation

Packaged for OAG inquiries, retailer audits, and legal counsel on 24-hour notice.

Built for Defensibility

Documentation is the difference between a quick close-out and a six-figure settlement.



Documented Due Diligence

Every decision has a record, a reviewer, and a date.



Verified Lab Testing

ISO 17025 independent results — no conflicts of interest.



Traceable Decisions

Supplier → material → batch → determination — fully linked.



Structured System

Not ad-hoc — a real management system reviewers recognize.

Critical for lawsuits • Retail audits • Regulatory inquiries

DIY Option — SystemsBuilder.pro

Prefer to manage it yourself? The same artifact library, à la carte.



COMMUNITY LIBRARY






\$1

per artifact

Build your own system on your own terms.

SystemsBuilder.pro

ACCESS THE FULL LIBRARY

-  Prop 65 Programs
-  Policies
-  Procedures (SOPs)
-  Forms (Artifacts)
-  Logs & Templates

Managed Service vs. DIY

Same system. Different execution — you choose who drives.

MANAGED SERVICE

by Consultare Inc. Group

- ✓ Hands-off compliance execution
- ✓ Expert-managed monitoring
- ✓ Monthly reporting delivered
- ✓ **Best for: growing brands without in-house QA capacity**

DIY (SystemsBuilder)

at SystemsBuilder.pro

- ✓ Self-managed execution
- ✓ \$1-per-artifact library access
- ✓ Internal team runs the program
- ✓ **Best for: teams with existing compliance capability**

Same system. Same artifacts. Same defensibility. — You choose who operates it.

Your Risk Profile

Every one of these factors increases your exposure — independently.



#1 PHTHALATE SOURCE

PVC / Vinyl

Vinyl (PVC) is the #1 source of DEHP and phthalate Prop 65 actions — a listed chemical category by construction.



TOP LITIGATION DRIVER

DEHP & Phthalates

DEHP, DINP, BBP & DBP lawsuits increasingly target exam, food-service & household vinyl gloves.



DAILY EXPOSURE RISK

Vinyl Gloves

Dermal & food-contact migration of plasticizers — repeated all-day use multiplies exposure fast.



STRICT ENVIRONMENT

California

Most aggressive private-enforcement regime in the United States.



Your product is already in a high-risk category — even if you've done nothing wrong.

CALL TO ACTION

Don't wait for a 60-Day Notice.

Start your Prop 65 compliance system today.



MANAGED COMPLIANCE

Let us manage it for you.

- End-to-end Prop 65 system setup
- Ongoing monitoring & oversight
- Audit-ready documentation
- Expert-managed execution



DIY LIBRARY

Build it yourself.

- \$1-per-artifact library access
- Community programs & policies
- Forms, logs & templates
- Run it your way, in-house

“Build it yourself — or let us manage it for you.”